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Social policies and the right to work of People with Disabilities (PwD)

Training seminar series



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The UN Convention

The United Nations Convention on the Rights of Persons with Disabilities (UN-CRPD) promotes a broader community living and protects the rights of people with disabilities.

- Non-discrimination
- Awareness of negative perceptions
- Equal rights to social protection
- Participation, accessibility and equality

Highlights of UN-CRPD

- 50 articles
- Adopted in 2006
- Binding instrument
- Recovery approach
- Awareness-raising
- Ratified by the EU in 2009

What is disability?

“disability is an evolving concept which results from the interaction between persons with impairments and attitudinal and environmental barriers that hinders their full and effective participation in society on an equal basis with others”

Preamble of the UN-CRPD

**Legal
capacity, an
inherent and
inalienable
right (art. 12)**



Work and employment (art. 27)



Social and human rights

- Disability is caused by barriers in society
- Barriers prevent social inclusion
- Preventing participation may cause discrimination

EU Social Policy

- 1974-1979 | vocational rehabilitation of PwD
- 1986-1997 | labour market integration
- 1998-2000 | equal rights
- 2003 | European Year of People with Disabilities
- 2010-2020 | European Disability Strategy

EU Union of Equality (2021-2030)

The European Union's 10-year plan to protect the rights of people with disabilities.

- Move and live freely
- Get the right support
- Live independently
- Be part of the community
- Make their own decisions
- Have access to healthcare
- Be treated with fairness and respect

Different is
not the
answer.



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