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# Micro-credentials

## **Themes**

- 1. The nature and dynamics of systemic barriers to the participation of people with disabilities in social, economic and political institutions.
- 2. The history and evolution of the perspectives of European social policies that affect the social and employment inclusion of people with disabilities.
- Existing legislation protecting the rights to work of people with disabilities in the European community.
- 4. The difference between equality and equity applied to the satisfaction of the working needs of people with disabilities.
- 5. Professional identity in the helping professions.
- 6. Working with disabilities: resources, strategies, limits of operators.

# Learning objectives

- Analyze diversity in the workplace.
- Analyze the impact of stress and stressors in the workplace.
- Identify the obstacles to full participation in the social, economic and political institutions of society for people with disabilities.
- Assess the need for interventions to remove obstacles to the full labor participation of people with disabilities.
- Identify the interventions that could be useful to remove physical, cultural and organizational obstacles to the full working participation of people with disabilities.
- Analyze international best practices and co-build a reference model to be used in the various European countries.
- Experiential part: supervision of the basic skills of the disabled worker and how to increase her skills / abilities. Provide knowledge on entrepreneurship. Analyze and experiment collaborative experiences for job inclusion.
- Teaching the transfer of knowledge and technology to the market in various sectors.